

# Climate Action Delivery Plan 2025-2030

| 1. Transport & Movement  |     |  |  |  |                          |                 |                  |               |                                  |                                    |
|--|-----|--|--|--|--------------------------|-----------------|------------------|---------------|----------------------------------|------------------------------------|
|  |     | Specific action  | Baseline Performance   | Owner  | Timescale                | Officer Updates | Financial Impact | Carbon Impact | Cost Benefits/Savings to Council | Cost Benefits/Savings to Residents |
| Encourage active travel through the use of public transport, cycle routes and walking facilities across the borough, promoting the health and climate change benefits for all. |     |  |  |  |                          |                 |                  |               |                                  |                                    |
|  | 1.1 | Working with Kent County Council to implement and publicise cycle lanes in appropriate locations across the borough.   |  | Lead Officer - Head of Planning  | Ongoing                  |                 |                  |               |                                  |                                    |
| New  | 1.2 | Working with Kent County Council to promote active transport for schools.  |  | Lead Officer - Environmental Protection Team Lead  | Ongoing                  |                 |                  |               |                                  |                                    |
|  | 1.3 | Working with Kent County Council to bring the Mobility as a Service project (MaaS) to residents in the borough (including the Electric Vehicle car club) as an alternative to car ownership. |  | Lead Officer - Parking & Environmental Enforcement Services Manager<br><br>Supporting Officer- Climate Action Delivery Manager | Until project completion |                 |                  |               |                                  |                                    |
|  | 1.4 | Complete research into alternative travel arrangements for staff including different cycle-to-work and cycle-hire scheme options as well as potential car-sharing arrangements.              | Previous cycle-to-work programme in 2015 resulted in 21 orders being placed for bicycles | Lead Officer – HR Business Partner   | Ongoing                  |                 |                  |               |                                  |                                    |
| Produce an Electric Vehicle (EV) Strategy and improve the network of EV Charge Points in the Borough.  |     |  |  |  |                          |                 |                  |               |                                  |                                    |
| New  | 1.5 | Develop an Electric Vehicle Strategy.  |  | Lead Officer - Parking & Environmental Enforcement Services Manager  | TBC                      |                 |                  |               |                                  |                                    |

|   |      | Specific action   | Baseline Performance  | Owner   | Timescale | Officer Updates | Financial Impact | Carbon Impact | Cost Benefits/Savings to Council | Cost Benefits/Savings to Residents |
|---|------|---|---|---|-----------|-----------------|------------------|---------------|----------------------------------|------------------------------------|
|   | 1.6  | Explore opportunities for the provision of electric vehicle charging points within GBC-owned assets and implement actions where a sound business case can be provided.  | There were no EV charge points installed on council owned land prior to these projects starting | <b>Lead Officer -</b><br>Parking & Environmental Enforcement Services Manager   | Ongoing   |                 |                  |               |                                  |                                    |
|   | 1.7  | Support residents, where it is possible to do so, in the introduction of domestic electric vehicle charging points in individual properties.<br>(Subject to Government Legislation)   |   | <b>Lead Officer -</b><br>Climate Action Delivery Manager  | Ongoing   |                 |                  |               |                                  |                                    |
|   | 1.8  | Work with other businesses and service providers in the borough to support the provision of EV charging points within their own facilities.   |   | <b>Lead Officer -</b><br>Senior Economic Development Officer<br><br><b>Supporting Officer-</b><br>Climate Action Delivery Manager | Ongoing   |                 |                  |               |                                  |                                    |
| <b>Work with Kent County Council to reduce the volume of traffic on our roads and improve our transport infrastructure.</b> |      |   |   |   |           |                 |                  |               |                                  |                                    |
| <b>New</b>  | 1.9  | Working with Kent County Council to improve sustainable transport links serving new and existing developments.  |   | <b>Lead Officer -</b><br>Environmental Protection Team Lead   | Ongoing   |                 |                  |               |                                  |                                    |
| <b>New</b>  | 1.10 | Working with the Highways authority, KCC, to ensure that transport priorities for the borough are included in KCC Plans and Strategies, are included in emerging local plan policy, engagement on new developments and in section 106 discussions, where appropriate. |   | <b>Lead Officer –</b><br>Planning Policy Team Lead  | Ongoing   |                 |                  |               |                                  |                                    |
| <b>Develop and oversee delivery of a path towards a low-carbon taxi and private hire fleet and reduced engine idling.</b>   |      |   |   |   |           |                 |                  |               |                                  |                                    |
| <b>New</b>  | 1.11 | Improve emissions standards for Taxis - All vehicles, other than stretched limousines and Wheelchair Accessible Vehicles, must meet or exceed the Euro 6 emission standards.  |   | <b>Lead Officer -</b><br>Licensing Manager<br><br><b>Supporting Officer -</b><br>Assistant Licensing Manager                      | TBC       |                 |                  |               |                                  |                                    |

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| New   | 1.12 | Raise the awareness of drivers of taxis and PHVs, of the effects of the idling of engines especially in on taxi ranks.  |                      | Lead Officer - Environmental Protection Team Lead<br><br>Supporting Officer - Licensing Manager | TBC       |                 |                  |               |                                  |                                    |
| Explore and develop plans to improve air quality and manage traffic in the borough. |      |   |                      |   |           |                 |                  |               |                                  |                                    |
| New   | 1.13 | Anti-Idling Campaign - to create a campaign/signage posted to all schools in the borough.   |                      | Lead Officer - Environmental Protection Team Lead   | 2026/27   |                 |                  |               |                                  |                                    |
| New   | 1.14 | Robust enforcement of on street parking restrictions to ensure the free flow of traffic and support traffic management principles.  |                      | Lead Officer - Parking & Environmental Enforcement Services Manager                             | Ongoing   |                 |                  |               |                                  |                                    |
| New   | 1.15 | Carry out campaigns to raise awareness of the impact of the burning of waste and the emissions of smoke from chimneys in conjunction with establishing robust procedures to deal with smoke nuisance. |                      | Lead Officer - Environmental Protection Team Lead   | TBC       |                 |                  |               |                                  |                                    |

|   |     | 2. Buildings and Energy Efficiency  |  |  |   |                 |                  |               |                                  |                                    |
|---|-----|---|--|--|---|-----------------|------------------|---------------|----------------------------------|------------------------------------|
|   |     | Specific action   | Baseline Performance   | Owner  | Timescale   | Officer Updates | Financial Impact | Carbon Impact | Cost Benefits/Savings to Council | Cost Benefits/Savings to Residents |
| Encourage and support homeowners to improve the energy efficiency of their homes through insulation, double glazing, and energy-efficient appliances. |     |   |  |  |   |                 |                  |               |                                  |                                    |
| New   | 2.1 | Share relevant grants available to residents for energy efficiency improvements and renewable energy generation. E.g. Warm Homes Local Grant  |  | Lead Officer - Private Sector Housing Manager  | Ongoing   |                 |                  |               |                                  |                                    |
| New   | 2.2 | Energy efficiency improvements and measures of private rental properties, through owners, landlords, managing agents etc.   |  | Lead Officer - Private Sector Housing Manager  | Ongoing   |                 |                  |               |                                  |                                    |
| Support and promote the installation of renewable energy sources such as solar panels, heat pumps, and biomass boilers.                               |     |   |  |  |   |                 |                  |               |                                  |                                    |
|   | 2.3 | Support Solar Together scheme for residents.  |  | Lead Officer - Climate Action Delivery Manager   | Ongoing   |                 |                  |               |                                  |                                    |
| New   | 2.4 | Explore a group buying scheme for Heat pumps for residents.   |  | Lead Officer - Climate Action Delivery Manager   | TBC   |                 |                  |               |                                  |                                    |
| Encourage new developments to maximise opportunities for implementing renewable energy technologies and sustainable materials.                        |     |   |  |  |   |                 |                  |               |                                  |                                    |
|   | 2.5 | Ensure cycle stores are allowed for residents to cycle as an alternative method of travel in the design of new developments where appropriate and explore electric storage if feasible. | Four most recent new developments provided with cycle storage in line with Planning requirements. Older housing stock does not have any cycle storage. | Lead Officer - Senior Development Manager<br><br>Supporting Officer- Housing Development Officer | New builds commence 2021-22 and then ongoing<br><br>Existing sites - commence Q1 2022/2023 and then ongoing |                 |                  |               |                                  |                                    |

|   |     | Specific action  | Baseline Performance   | Owner  | Timescale                     | Officer Updates | Financial Impact | Carbon Impact | Cost Benefits/Savings to Council | Cost Benefits/Savings to Residents |
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|   | 2.6 | Ensure that included within the employment requirements for new build council homes that renewable energy, combined heat and power from sustainable sources, and local heat networks are included in the design where appropriate and practical. | New developments were dealt with in isolation and change in requirements have required further adjustments   | <b>Lead Officer -</b><br>Senior Development Manager<br><br><b>Supporting Officer-</b><br>Housing Development Officer   | Q2 2022/2023 and then ongoing |                 |                  |               |                                  |                                    |
| <b>Champion more sustainable development through the Local Plan.</b>                |     |  |  |  |                               |                 |                  |               |                                  |                                    |
|   | 2.7 | Represent Gravesham at the Kent Climate Change Network Energy Sub-Group with a specific interest in the role a Local Area Energy Plan (LAEP) may play within the borough local plan to assist with the prediction of future energy demands.      |  | <b>Lead Officer -</b><br>Head of Planning<br><br><b>Supporting Officer -</b><br>Career Grade Planner (Planning Policy) | Ongoing                       |                 |                  |               |                                  |                                    |
| New   | 2.8 | Ensure that emerging Local Plan policy support Buildings sustainability in the Core Strategy, is framed with regard to the latest Government guidance, regulation and best practice.   |  | <b>Lead Officer -</b><br>Head of Planning  | Ongoing                       |                 |                  |               |                                  |                                    |
| <b>Ensure all Council-led housing development is built to low carbon standards.</b> |     |  |  |  |                               |                 |                  |               |                                  |                                    |
|   | 2.9 | The council will ensure that the level of energy, heating and power in new council homes is in line with government standards such as the Future Homes Standard.   | New developments dealt with in isolation with separate ERs. Solar panels are not currently installed in new developments and have been installing gas boilers to date. | <b>Lead Officer -</b><br>Senior Development Manager<br><br><b>Supporting Officer-</b><br>Housing Development Officer   | Q1 2022/2023 and then ongoing |                 |                  |               |                                  |                                    |

|  |      | Specific action   | Baseline Performance | Owner  | Timescale | Officer Updates | Financial Impact | Carbon Impact | Cost Benefits/Savings to Council | Cost Benefits/Savings to Residents |
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| New  | 2.10 | New Schemes to commence for below,<br>Lower Range Road, Gravesend<br>Rose Avenue, Gravesend<br>Milton Place, Gravesend  |                      | Lead Officer -<br>Senior Development Manager<br><br>Supporting Officer-<br>Housing Development Officer   | TBC       |                 |                  |               |                                  |                                    |
| Identify opportunities and support community-led energy projects, e.g. local solar farms in the borough. |      |   |                      |  |           |                 |                  |               |                                  |                                    |
| New  | 2.11 | Identify and explore opportunities to signpost residents, community groups and businesses with any government led grants available for renewable energy projects.                             |                      | Lead Officer -<br>Climate Action Delivery Manager<br><br>(to lead on projects with relevant departments) | Ongoing   |                 |                  |               |                                  |                                    |
| Embrace new technology including carbon capture/storage  |      |   |                      |  |           |                 |                  |               |                                  |                                    |
| New  | 2.12 | Identify and explore opportunities to signpost residents, community groups and businesses with any government led grants available for Carbon capture, usage and storage (CCUS) technologies. |                      | Lead Officer -<br>Climate Action Delivery Manager<br><br>(to lead on projects with relevant departments) | 2026/27   |                 |                  |               |                                  |                                    |

### 3. Low carbon Business & Industry

|   |     | Specific action   | Baseline Performance  | Owner  | Timescale | Officer Updates | Financial Impact | Carbon Impact | Cost Benefits/Savings to Council | Cost Benefits/Savings to Residents |
|---|-----|---|---|--|-----------|-----------------|------------------|---------------|----------------------------------|------------------------------------|
| Encourage Businesses and Industries to adopt cleaner/renewable technologies and to comply with environmental regulations. |     |   |   |  |           |                 |                  |               |                                  |                                    |
| New   | 3.1 | Engage with local business advice groups & networks to promote and facilitate ways to improve sustainability and deliver carbon reductions.   |   | Lead Officer - Senior Economic Development Officer   | Ongoing   |                 |                  |               |                                  |                                    |
| Signpost commercial & industrial sectors to government-funded retrofit programmes.  |     |   |   |  |           |                 |                  |               |                                  |                                    |
|   | 3.2 | Share relevant funding opportunities available to support businesses to make energy efficiency improvements.  |   | Lead Officer - Senior Economic Development Officer<br><br>Supporting Officer - Climate Action Delivery Manager | Ongoing   |                 |                  |               |                                  |                                    |
| Establish local recognition programs for businesses that achieve high standards in sustainability.                        |     |   |   |  |           |                 |                  |               |                                  |                                    |
|   | 3.3 | A green / carbon reduction business award. To help identify local firms providing low-carbon environmental goods and services and/or successful case studies of businesses reducing operational carbon footprint. | Applications to awards will contribute to establishing a baseline dataset | Lead Officer - Senior Economic Development Officer   | Ongoing   |                 |                  |               |                                  |                                    |
| Foster collaboration between local authorities, industries, and environmental organisations.                              |     |   |   |  |           |                 |                  |               |                                  |                                    |
|   | 3.4 | Work with the biggest emitters in the borough (as identified by DEZNZ) to encourage and support them in their decarbonisation plans and share their learning with other businesses in the borough.                |   | Lead Officer - Senior Economic Development Officer   | Ongoing   |                 |                  |               |                                  |                                    |
| New   | 3.5 | Develop, expand and share retrofit and decarbonisation resources on our Climate Change homepage and Business portal.  |   | Lead Officer - Senior Economic Development Officer<br><br>Supporting Officer Climate Action Delivery Manager   | Ongoing   |                 |                  |               |                                  |                                    |
| New   | 3.6 | Establish a forum/ webpage for businesses to share & celebrate climate/sustainability stories of their actions.   |   | Lead Officer - Senior Economic Development Officer<br><br>Supporting Officer Climate Action Delivery Manager   | Ongoing   |                 |                  |               |                                  |                                    |

|   |     | 4. Waste production & Resource consumption  |                                    |  |           |                 |                  |               |                                  |                                    |
|---|-----|---|------------------------------------|--|-----------|-----------------|------------------|---------------|----------------------------------|------------------------------------|
|   |     | Specific action   | Baseline Performance               | Owner  | Timescale | Officer Updates | Financial Impact | Carbon Impact | Cost Benefits/Savings to Council | Cost Benefits/Savings to Residents |
| Deliver recycling services to domestic properties and commercial customers.           |     |   |                                    |  |           |                 |                  |               |                                  |                                    |
|   | 4.1 | Ensure that all properties across the borough have suitable recycling facilities.   | PI8 & PI9 Tonnages                 | <b>Lead Officer -</b><br>Assistant Director (Operations)<br><br><b>Supporting Officer -</b><br>Commercial Waste & Projects Manager | Ongoing   |                 |                  |               |                                  |                                    |
| New   | 4.2 | Provide recycling services in-line with 'Simpler Recycling' i.e. flexible plastics kerbside collections by 31st March 2027. |                                    | <b>Lead Officer -</b><br>Assistant Director (Operations)<br><br><b>Supporting Officer -</b><br>Commercial Waste & Projects Manager | Ongoing   |                 |                  |               |                                  |                                    |
| Support and encourage residents and businesses to reduce, reuse, recycle and compost. |     |   |                                    |  |           |                 |                  |               |                                  |                                    |
|   | 4.3 | Public education to reuse and recycle in the correct way.   | PI8 Pledge2Recycle Plastics Survey | <b>Lead Officer -</b><br>Assistant Director (Operations)<br><br><b>Supporting Officer -</b><br>Commercial Waste & Projects Manager | Ongoing   |                 |                  |               |                                  |                                    |
| New   | 4.4 | Promote recycling and waste reduction by our commercial waste customers.  |                                    | <b>Lead Officer -</b><br>Assistant Director (Operations)<br><br><b>Supporting Officer -</b><br>Commercial Waste & Projects Manager | Ongoing   |                 |                  |               |                                  |                                    |
| Improve recycling rates in the Borough  |     |   |                                    |  |           |                 |                  |               |                                  |                                    |
| New   | 4.5 | Increase recycling per household.   |                                    | <b>Lead Officer -</b><br>Assistant Director (Operations)<br><br><b>Supporting Officer -</b><br>Commercial Waste & Projects Manager | Ongoing   |                 |                  |               |                                  |                                    |



|  |     | Specific action   | Baseline Performance                  | Owner  | Timescale | Officer Updates | Financial Impact | Carbon Impact | Cost Benefits/Savings to Council | Cost /Savings to Residents |
|--|-----|---|---------------------------------------|--|-----------|-----------------|------------------|---------------|----------------------------------|----------------------------|
| New  | 4.6 | Reduce refuse waste per household.  |                                       | <b>Lead Officer -</b><br>Assistant Director (Operations)<br><br><b>Supporting Officer -</b><br>Commercial Waste & Projects Manager | Ongoing   |                 |                  |               |                                  |                            |
| New  | 4.7 | Reduce food waste disposal in general waste.  |                                       | <b>Lead Officer -</b><br>Assistant Director (Operations)<br><br><b>Supporting Officer -</b><br>Commercial Waste & Projects Manager | Ongoing   |                 |                  |               |                                  |                            |
| <b>Support circular economy principles</b> |     |   |                                       |  |           |                 |                  |               |                                  |                            |
|  | 4.8 | Work within the Kent Resource Partnership to develop new recycling streams and to ensure current waste disposal routes are sustainable. | Bulky waste & residual waste tonnages | <b>Lead Officer -</b><br>Assistant Director (Operations)<br><br><b>Supporting Officer -</b><br>Commercial Waste & Projects Manager | Ongoing   |                 |                  |               |                                  |                            |
|  | 4.9 | Work with 'third sector' partners to develop new reuse options.   | Bulky waste & residual waste tonnages | <b>Lead Officer -</b><br>Assistant Director (Operations)<br><br><b>Supporting Officer -</b><br>Commercial Waste & Projects Manager | Ongoing   |                 |                  |               |                                  |                            |

## 5. Land Use & Biodiversity

|  |            | Specific action   | Baseline Performance                    | Owner  | Timescale             | Officer Updates | Financial Impact | Carbon Impact | Cost Benefits/Savings to Council | Cost Benefits/Savings to Residents |
|--|------------|---|---|--|-----------------------|-----------------|------------------|---------------|----------------------------------|------------------------------------|
| <b>Produce and adopt Biodiversity Strategy</b>   |            |   |   |  |                       |                 |                  |               |                                  |                                    |
| <b>New</b>   | <b>5.1</b> | Produce Biodiversity Strategy.  | First strategy develops - August 2025   | <b>Lead Officer -</b><br>Assistant Director<br>(Community Support & Inclusive Growth)  | Q2 2025/2026          |                 |                  |               |                                  |                                    |
| <b>New</b>   | <b>5.2</b> | Develop a Biodiversity Action Plan.   |   | <b>Lead Officer -</b><br>Assistant Director<br>(Community Support & Inclusive Growth)<br><br><b>Supporting Officer</b><br>Climate Action<br>Delivery Manager | Q3 2025/2026          |                 |                  |               |                                  |                                    |
| <b>Improve access to open space, food growing and wildlife through land management, community gardening and habitat creation</b> |            |   |   |  |                       |                 |                  |               |                                  |                                    |
|  | <b>5.3</b> | Identify opportunities to 'green' the Council's property estate, looking to find appropriate sites to deploy green infrastructure.            | No previous ground maintenance projects | <b>Lead Officer -</b><br>Head of Community Support<br><br><b>Supporting Officer</b><br>Parks and Open Spaces Manager   | 2025/2026 and ongoing |                 |                  |               |                                  |                                    |
|  | <b>5.4</b> | Undertake a series of community gardening programmes in the borough to demonstrate the positive impact that greening has on urban landscapes. | No previous pilot programmes            | <b>Lead Officer -</b><br>Head of Community Support<br><br><b>Supporting Officer -</b><br>Parks and Open Spaces Manager                                       | Q1 2024/2025          |                 |                  |               |                                  |                                    |
| <b>Supporting improved food choices – healthy diet information, public health initiatives</b>                                    |            |   |   |  |                       |                 |                  |               |                                  |                                    |
| <b>New</b>   | <b>5.5</b> | Work with partners to achieve better health outcomes aligned with a healthy diet.   |   | <b>Lead Officer -</b><br>Head of Community Support<br><br><b>Supporting Officer</b><br>Partnership & Programme Manager                                       | TBC                   |                 |                  |               |                                  |                                    |

|  |      | Specific action   | Baseline Performance   | Owner  | Timescale  | Officer Updates | Financial Impact | Carbon Impact | Cost Benefits/Savings to Council | Cost Benefits/Savings to Residents |
|--|------|---|--|--|--|-----------------|------------------|---------------|----------------------------------|------------------------------------|
| New  | 5.6  | Develop a Sustainable Food Strategy aiming to reduce food waste, promote healthy diets, support local economies and decrease food's environmental impact.   |  | <b>Lead Officer -</b><br>Head of Community Support<br><b>Supporting Officer</b><br>Partnership & Programme Manager   | TBC  |                 |                  |               |                                  |                                    |
| <b>Increase biodiversity through local 'green' initiatives, volunteering opportunities and rewilding</b>   |      |   |  |  |  |                 |                  |               |                                  |                                    |
|  | 5.7  | Mulching and composting 95% of in-house green waste.  | 23 tonnes have been recycled in 2021/22. 15 tonnes used for biofuel, 8 tonnes for green landfill for general composting. | <b>Lead Officer -</b><br>Head of Community Support<br><br><b>Supporting Officer</b><br>Parks and Open Spaces Manager | Q1 2023/2024 and ongoing   |                 |                  |               |                                  |                                    |
|  | 5.8  | Work with Trees for Cities to identify suitable locations on Council owned land to deliver a carbon offsetting programme to support the delivery of net zero carbon targets on our estates.   | No previous programme  | <b>Lead Officer -</b><br>Head of Community Support<br><br><b>Supporting Officer</b><br>Parks and Open Spaces Manager | Q1 2024/2025 and ongoing   |                 |                  |               |                                  |                                    |
| <b>Work with partners to reduce and manage the impact of climate change impacts through adaptation, mitigation, sustainable flood risk management and promotion of the benefits of green infrastructure.</b> |      |   |  |  |  |                 |                  |               |                                  |                                    |
|  | 5.9  | Ensure that emerging Local Plan policy, to support that in the Core Strategy, is framed with regard to the latest Government guidance, regulation and best practice.  |  | <b>Lead Officer -</b><br>Head of Planning  | Development of Local Plan policy in line with Local Development Scheme |                 |                  |               |                                  |                                    |
|  | 5.10 | Ensure the council, in its formal consultee role, ensures all planning applications and applications for Development Consent Orders, have due consideration to climate change mitigation and adaption such as EV charging points, air quality consideration, traffic management considerations etc. |  | <b>Lead Officer -</b><br>Head of Planning  | Ongoing  |                 |                  |               |                                  |                                    |
|  | 5.11 | Work with key partners including Environment Agency and KCC and developers, via the Planning System (Local Plan development and Planning Applications), and land managers to ensure that an integrated approach is taken to sustainable flood risk management.                                      |  | <b>Lead Officer -</b><br>Head of Planning  | Ongoing  |                 |                  |               |                                  |                                    |

## 6. Community Engagement & Green Skills

|   |     | Specific action   | Baseline Performance | Owner   | Timescale | Officer Updates | Financial Impact | Carbon Impact | Cost Benefits/Savings to Council | Cost Benefits/Savings to Residents |
|---|-----|---|----------------------|---|-----------|-----------------|------------------|---------------|----------------------------------|------------------------------------|
| Raise awareness of Climate Change via the implementation of a communications strategy and support community activities aimed at decreasing emissions and increasing local resilience to climate change. |     |   |                      |   |           |                 |                  |               |                                  |                                    |
|   | 6.1 | Use of Your Borough and Your Home magazines to reach all residents with updates and educational material regarding the council's efforts to reach Net Zero and how residents and businesses can contribute. |                      | Lead Officer- Communications Team   | Ongoing   |                 |                  |               |                                  |                                    |
|   | 6.2 | Media releases/briefings regarding implementation of key measures (e.g., installation of EV charging points in council-owned car parks).  |                      | Lead Officer- Communications Team   | Ongoing   |                 |                  |               |                                  |                                    |
|   | 6.3 | In line with the Communications Strategy, ensure regular updates to residents to assist them in reducing their own energy usage and renewable energy options.   |                      | Lead Officer - Climate Action Delivery Manager<br><br>Supporting Officer Communications Manager | Ongoing   |                 |                  |               |                                  |                                    |
|   | 6.4 | Working with partners such as Kent Resource Partnership and WRAP to identify and participate in key national campaigns and raise awareness via social media channels.                                       |                      | Lead Officer- Communications Team   | Ongoing   |                 |                  |               |                                  |                                    |
|   | 6.5 | Engaging with local schools through various channels to promote and encourage climate change awareness and measures.  |                      | Lead Officer - Communications Team in liaison with relevant council departments                 | Ongoing   |                 |                  |               |                                  |                                    |
|   | 6.6 | Engage and support Parish Councils in measuring their emissions and developing plans to decarbonise.  |                      | Lead Officer - Climate Action Delivery Manager  | Ongoing   |                 |                  |               |                                  |                                    |
| Signpost residents to relevant grants.  |     |   |                      |   |           |                 |                  |               |                                  |                                    |
| New   | 6.7 | Share any relevant KCC/central government resources and grant scheme via website and social media platforms.  |                      | Lead Officer - Climate Action Delivery Manager  | Ongoing   |                 |                  |               |                                  |                                    |

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| <b>Work with all partners and key stakeholders to address climate change.</b>   |             |  |                      |   |           |                 |                  |               |                                  |                                    |
|   | <b>6.8</b>  | Working with other partners in Kent to actively deliver initiatives in line with the Kent & Medway Low Emission Strategy, which meets the needs of Gravesham residents.  |                      | <b>Lead Officer -</b><br>Climate Action<br>Delivery Manager   | Ongoing   |                 |                  |               |                                  |                                    |
| <b>Organise workshops and informative sessions for residents on best practices for reducing emissions and sustainability.</b> |             |  |                      |   |           |                 |                  |               |                                  |                                    |
|   | <b>6.9</b>  | Ensure engagement activities are undertaken with the community as required in line with key projects and directives being undertaken.                                    |                      | <b>Lead Officer -</b><br>Communications<br>Team<br><br>(to lead on projects with relevant departments)                    | Ongoing   |                 |                  |               |                                  |                                    |
| <b>New</b>  | <b>6.10</b> | Establish a forum/ webpage for residents to share & celebrate climate/sustainability stories of their actions as an individual or communities.                           |                      | <b>Lead Officer -</b><br>Climate Action<br>Delivery Manager<br><br><b>Supporting Officer</b><br>Communications<br>Manager | Ongoing   |                 |                  |               |                                  |                                    |
| <b>Develop and promote green skills and job opportunities within the Borough.</b>   |             |  |                      |   |           |                 |                  |               |                                  |                                    |
| <b>New</b>  | <b>6.11</b> | Engage and work with schools, higher education and employers to promote green skills.  |                      | <b>Lead Officer -</b><br>Climate Action<br>Delivery Manager<br><br>(to lead on projects with relevant departments)        | Ongoing   |                 |                  |               |                                  |                                    |
| <b>New</b>  | <b>6.12</b> | Explore workshops arrangements or internships where Council Officers can exchange expertise and work experiences with residents to advance the green skills opportunity. |                      | <b>Lead Officer -</b><br>Climate Action<br>Delivery Manager<br><br>(to lead on projects with relevant departments)        | Ongoing   |                 |                  |               |                                  |                                    |

|  |             | Specific action   | Baseline Performance                                | Owner   | Timescale  | Officer Updates | Financial Impact | Carbon Impact | Cost Benefits/Savings to Council | Cost Benefits/Savings to Residents |
|--|-------------|---|---|---|------------|-----------------|------------------|---------------|----------------------------------|------------------------------------|
| <b>Review Council procurement policies and practice to help mitigate Climate Change. Actively assess major contractors' commitment to achieving net zero by 2050 in the UK and work with these suppliers to improve their performance.</b> |             |   |   |   |            |                 |                  |               |                                  |                                    |
|  | <b>6.13</b> | For contracts over £250,000 per annum, require bidding suppliers to confirm their commitment to working towards net-zero emissions.   |   | <b>Lead Officer-</b><br>Finance &<br>Procurement Officer    | Ongoing    |                 |                  |               |                                  |                                    |
|  | <b>6.14</b> | In accordance with Policy Procedure Note 06/21, ensure that all council procurements over £5m per annum (excl. VAT) require the bidding suppliers to provide a Carbon Reduction Plan. |   | <b>Lead Officer-</b><br>Finance &<br>Procurement Officer    | Ongoing    |                 |                  |               |                                  |                                    |
|  | <b>6.15</b> | Actively work with strategic and/or significant suppliers to support improvement in their performance.  |   | <b>Lead Officer-</b><br>Finance &<br>Procurement Officer    | Ongoing    |                 |                  |               |                                  |                                    |
| <b>Educate all Council Members and Officers on Climate Change, promoting awareness of carbon dioxide costs and impacts, and encouraging individuals, communities, and organisations to reduce emissions.</b>                               |             |   |   |   |            |                 |                  |               |                                  |                                    |
|  | <b>6.16</b> | Delivery of Carbon Literacy training for officers and members as per rollout plan and conduct pre- and post-course evaluation surveys with all participants.                          | No. officers trained - 0<br>No. Members trained - 0 | <b>Lead Officer -</b><br>Climate Action<br>Delivery Manager | Ongoing    |                 |                  |               |                                  |                                    |
|  | <b>6.17</b> | Develop plans to achieve silver status.   |   | <b>Lead Officer -</b><br>Climate Action<br>Delivery Manager | Q3 2025/26 |                 |                  |               |                                  |                                    |

|   |     | 7. Council Assets & Fleet  |  |   |                                      |                 |                  |               |                                  |                                    |
|---|-----|--|--|---|--------------------------------------|-----------------|------------------|---------------|----------------------------------|------------------------------------|
|   |     | Specific action  | Baseline Performance   | Owner   | Timescale                            | Officer Updates | Financial Impact | Carbon Impact | Cost Benefits/Savings to Council | Cost Benefits/Savings to Residents |
| Reduce carbon emissions from our operational assets through implementing heat decarbonisation plans.                                    |     |  |  |   |                                      |                 |                  |               |                                  |                                    |
|   | 7.1 | Seeks to identify and implement viable measures to improve energy efficiency of Council's biggest operational sites.<br><br><i>Cascades Leisure Centre</i><br><i>Cygnets Leisure Centre</i><br><i>Civic Centre</i><br><i>Brookvale Depot</i> |  | <b>Lead Officer</b> -<br>Director (Corporate Services) and<br>Director (Environment)  | Ongoing                              |                 |                  |               |                                  |                                    |
|   | 7.2 | Undertake surveys of council-owned properties to identify works required to improve energy efficiency and develop a programme of proposed works, prioritising the largest emitting assets.   | Gas:<br>375.31 tCO <sub>2</sub> e<br>Electricity:<br>136.75 tCO <sub>2</sub> e                     | <b>Lead Officer</b> -<br>Building and<br>Facilities Manager   | Q3 to Q4<br>2023/24                  |                 |                  |               |                                  |                                    |
| Reduce carbon emissions from our fleet through switching to electric vehicles or renewable fuels like HVO (Hydrotreated Vegetable Oil). |     |  |  |   |                                      |                 |                  |               |                                  |                                    |
|   | 7.3 | Continuing to make use of the routing software to ensure fleet vehicles minimise journey times where possible.   | 390.63<br>(Operational Fleet vehicles only)  | <b>Lead Officer</b> -<br>Assistant Director (Operations)  | Commence April 2022 and then ongoing |                 |                  |               |                                  |                                    |
| Improve the energy efficiency of our housing stock and bring EPC rating to band C.  |     |  |  |   |                                      |                 |                  |               |                                  |                                    |
|   | 7.4 | Share best practices, lessons learned and case studies through Kent Housing Group, BEIS, LinkedIn, Private Landlord Forum.   | Sharing of best practice regarding housing has always been shared however not focused on net zero. | <b>Lead Officer</b> -<br>Head of Housing Operations<br><br><b>Supporting Officer</b><br>Compliance & Projects Manager<br><br>Assistant Project Surveyor - Energy & Sustainability | Ongoing                              |                 |                  |               |                                  |                                    |

|  |     | Specific action   | Baseline Performance  | Owner   | Timescale                     | Officer Updates | Financial Impact | Carbon Impact | Cost Benefits/Savings to Council | Cost Benefits/Savings to Residents |
|--|-----|---|---|---|-------------------------------|-----------------|------------------|---------------|----------------------------------|------------------------------------|
|  | 7.5 | Create an asset management strategy consisting of an Asset Grading Module.  | Baseline based upon current levels of EPC ratings of GBC Housing Stock:<br>A Grade - 36<br>B Grade - 500<br>C Grade - 3027<br>D Grade - 1947<br>E Grade – 123<br>F Grade - 4<br>G Grade - 1 | <b>Lead Officer -</b><br>Head of Housing Operations<br><br><b>Supporting Officer</b><br>Compliance & Projects Manager<br><br>Assistant Project Surveyor - Energy & Sustainability | Q3 2023/24                    |                 |                  |               |                                  |                                    |
|  | 7.6 | Switching to PIR-sensored lights in blocks and sheltered schemes to prevent lights from being left on all night and day.  | Baseline based upon current levels of EPC ratings of GBC Housing Stock:<br>A Grade - 36<br>B Grade - 500<br>C Grade - 3027<br>D Grade - 1947<br>E Grade – 123<br>F Grade - 4<br>G Grade – 1 | <b>Lead Officer -</b><br>Head of Housing Operations<br><br><b>Supporting Officer</b><br>Compliance & Projects Manager<br><br>Assistant Project Surveyor - Energy & Sustainability | Q3-4 2021/2022 and ongoing    |                 |                  |               |                                  |                                    |
|  | 7.7 | Creation of a replacement programme of GBC owned internal and external communal and street lighting on the estates with LED upgrades to expand on existing works. | Baseline based upon current levels of EPC ratings of GBC Housing Stock:<br>A Grade - 36<br>B Grade - 500<br>C Grade - 3027<br>D Grade - 1947<br>E Grade – 123<br>F Grade - 4<br>G Grade - 1 | <b>Lead Officer -</b><br>Head of Housing Operations<br><br><b>Supporting Officer</b><br>Compliance & Projects Manager<br><br>Assistant Project Surveyor - Energy & Sustainability | Ongoing                       |                 |                  |               |                                  |                                    |
|  | 7.8 | Review of the void property lettable standard to include air tightness, draft reduction and adequate ventilation.   | Baseline based upon current levels of EPC ratings of GBC Housing Stock:<br>A Grade - 36<br>B Grade - 500<br>C Grade - 3027<br>D Grade - 1947<br>E Grade – 123<br>F Grade - 4<br>G Grade – 1 | <b>Lead Officer -</b><br>Head of Housing Operations<br><br><b>Supporting Officer</b><br>Compliance & Projects Manager<br><br>Assistant Project Surveyor - Energy & Sustainability | Q2 2022/2023 and then ongoing |                 |                  |               |                                  |                                    |



|  |      | Specific action  | Baseline Performance  | Owner   | Timescale                | Officer Updates | Financial Impact | Carbon Impact | Cost Benefits/Savings to Council | Cost Benefits/Savings to Residents |
|--|------|--|---|---|--------------------------|-----------------|------------------|---------------|----------------------------------|------------------------------------|
|  | 7.9  | Carry out EPCs following the completion of planned works.  | Baseline based upon current levels of EPC ratings of GBC Housing Stock:<br>A Grade - 36<br>B Grade - 500<br>C Grade - 3027<br>D Grade - 1947<br>E Grade - 123<br>F Grade - 4<br>G Grade - 1 | <b>Lead Officer -</b><br>Head of Housing Operations<br><br><b>Supporting Officer</b><br>Compliance & Projects Manager<br><br>Assistant Project Surveyor - Energy & Sustainability | Ongoing                  |                 |                  |               |                                  |                                    |
|  | 7.10 | Explore options to install Solar PV panels to power the communal electricity in communal areas of blocks and schemes and potentially for the power to flats also.  |   | <b>Lead Officer -</b><br>Head of Housing Operations<br><br><b>Supporting Officer</b><br>Compliance & Projects Manager<br><br>Assistant Project Surveyor - Energy & Sustainability | Q1 2022/2023 and ongoing |                 |                  |               |                                  |                                    |
|  | 7.11 | Carry out a review of communal waste and recycling facilities across all council-owned estates and identify a programme of improvements such as de-commissioning rubbish chutes/ hoppers. Undertake resident survey per site for a greater understanding as to how easy it is for them to recycle. | 5 sites have currently had waste improvement works carried out  | <b>Lead Officer -</b><br>Head of Housing Operations<br><br><b>Supporting Officer</b><br>Compliance & Projects Manager<br><br>Assistant Project Surveyor - Energy & Sustainability | Q2 2022/2023 and ongoing |                 |                  |               |                                  |                                    |
|  | 7.12 | Estate skip initiative - providing skips for residents to dispose correctly of items.  | No previous scheme existed  | <b>Lead Officer -</b><br>Head of Housing Operations<br><br><b>Supporting Officer</b><br>Compliance & Projects Manager<br><br>Assistant Project Surveyor - Energy & Sustainability | Q2 2023/2024             |                 |                  |               |                                  |                                    |

|     |      | Specific action  | Baseline Performance                                       | Owner   | Timescale | Officer Updates | Financial Impact | Carbon Impact | Cost Benefits/Savings to Council | Cost Benefits/Savings to Residents |
|-----|------|--|--|---|-----------|-----------------|------------------|---------------|----------------------------------|------------------------------------|
|     | 7.13 | Encourage the use of green energy companies in publications and explore with current providers to see if a discounted service could be offered to residents.                               | No previous communication with tenants had been undertaken | <b>Lead Officer -</b><br>Head of Housing Operations<br><br><b>Supporting Officer</b><br>Compliance & Projects Manager<br><br>Assistant Project Surveyor - Energy & Sustainability | Ongoing   |                 |                  |               |                                  |                                    |
|     | 7.14 | For construction contracts, seek supplier consideration of low emissions requirements in specifications such as the use of materials, equipment, property, travel and delivery mechanisms. |  | <b>Lead Officer -</b><br>Head of Housing Operations<br><br><b>Supporting Officer</b><br>Compliance & Projects Manager<br><br>Assistant Project Surveyor - Energy & Sustainability | Ongoing   |                 |                  |               |                                  |                                    |
| New | 7.15 | To complete retrofit installations to properties not meeting funding requirements.   |  | <b>Lead Officer -</b><br>Head of Housing Operations<br><br><b>Supporting Officer</b><br>Compliance & Projects Manager<br><br>Assistant Project Surveyor - Energy & Sustainability | TBC       |                 |                  |               |                                  |                                    |
| New | 7.16 | Warm Homes: Social Housing Fund Wave 3.  |  | <b>Lead Officer -</b><br>Head of Housing Operations<br><br><b>Supporting Officer</b><br>Compliance & Projects Manager<br><br>Assistant Project Surveyor - Energy & Sustainability | TBC       |                 |                  |               |                                  |                                    |

|     |      | Specific action   | Baseline Performance | Owner   | Timescale | Officer Updates | Financial Impact | Carbon Impact | Cost Benefits/Savings to Council | Cost Benefits/Savings to Residents |
|-----|------|---|----------------------|---|-----------|-----------------|------------------|---------------|----------------------------------|------------------------------------|
| New | 7.17 | Installation of a heating system additive to increase the efficiency of wet central heating systems.                            |                      | <b>Lead Officer -</b><br>Head of Housing Operations<br><br><b>Supporting Officer</b><br>Compliance & Projects Manager<br><br>Assistant Project Surveyor - Energy & Sustainability | TBC       |                 |                  |               |                                  |                                    |
| New | 7.18 | To establish a plan for all properties to meet EPC C by 2030.   |                      | <b>Lead Officer -</b><br>Head of Housing Operations<br><br><b>Supporting Officer</b><br>Compliance & Projects Manager<br><br>Assistant Project Surveyor - Energy & Sustainability | TBC       |                 |                  |               |                                  |                                    |
| New | 7.19 | To research the potential link between poor energy-performing properties and properties not meeting the healthy homes standard. |                      | <b>Lead Officer -</b><br>Head of Housing Operations<br><br><b>Supporting Officer</b><br>Compliance & Projects Manager<br><br>Assistant Project Surveyor - Energy & Sustainability | TBC       |                 |                  |               |                                  |                                    |