## **Climate Change**

## **Management Delivery Plan**

### **Priority 1: GBC – the organisation**

|  |  | **Specific Action** | **Baseline performance** | **Owner** | **Timescale** | **Resource** |
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| **1.1** | Educate all council Members and officers on Climate Change so that they are able to have an awareness of the carbon dioxide costs and impacts of everyday activities, and the ability and motivation to reduce emissions, on an individual, community and organisational basis. Create opportunities and engagement activity to enable them to be actively involved in the council’s activity around Climate Change and become advocates for Climate Change in all council, business and community operations. |
|  | **1.1.1** | Plan facilitation and delivery of the training toolkits provided by the Carbon Literacy Project for the target audiences (officers and members) and finalise rollout plan  | No. officers trained – 2No. Members trained - 0 | Assistant Director (IT & Transformation) | Q4 2021/22  | See the source imageSee the source image |
|  | **1.1.2** | Delivery of Carbon Literacy training for officers and members as per rollout plan  | Assistant Director (IT & Transformation) | Q1 + Q2 2022/23  | See the source imageSee the source imageSee the source imageSee the source imageSee the source image |
|  | **1.1.3** | Conduct pre and post course evaluation survey with all participants | Assistant Director (IT & Transformation) | Q1 + Q2 2022/23  | See the source imageSee the source imageSee the source imageSee the source image |
|  | **1.1.4** | Become a Carbon Literate Organisation (as defined by the Carbon Literacy Project), achieving Bronze status by August 2022, and develop plans to achieve Silver status by September 2022 | N/A | Assistant Director (IT & Transformation) | Q2 2022/23 | See the source imageSee the source imageSee the source imageSee the source image |
| **1.2** | Progress plans to replace the existing Civic Centre, The Woodville, Cascades Leisure Centre and Cygnet Leisure Centre (the largest energy-using operational assets of the council) by 2026 with new energy efficient buildings, targeting the achievement of net zero standards. Ensure that steps are taken to ensure that the embodied carbon of a new building in considered in design and construction. |
|  | **1.2.1** | St Georges Phase II Project – seek to identify and implement a viable scheme which will provide for a new, carbon-efficient Civic Centre and theatre facility. | Gas:317.08 tCO2eElectricity:186.78 tCO2e | Director (Corporate Services)Assistant Director (Strategic Regeneration) | Winter 2026(subject to viable scheme coming forward) | See the source imageSee the source imageSee the source imageSee the source imageSee the source imageSee the source image |
|  | **1.2.2** | Cascades Leisure Centre – progress the project to bring forward a new leisure facility at the existing site. | Gas:184.83 tCO2eElectricity:70.57 tCO2e | Director (Corporate Services)Assistant Director (Strategic Regeneration) | Winter 2023(subject to viable scheme coming forward) | See the source imageSee the source imageSee the source imageSee the source imageSee the source imageSee the source image |
|  | **1.2.3** | Ebbsfleet Landmark Leisure Facility – continue to work with the Ebbsfleet Development Corporation to bring forward leisure facilities in the west of the borough. | As per GHG Reporting | Director (Corporate Services)Assistant Director (Strategic Regeneration) | Timeframe dependent on EDC confirming proposals. | See the source imageSee the source imageSee the source imageSee the source imageSee the source imageSee the source image |
| **1.3** | Develop and implement a programme of targeted carbon reduction projects on the remaining operational assets held by the council, focusing on energy source, energy use reduction and ‘fabric-first’ measures. |
|  | **1.3.1** | Brookvale Depot – develop plans for the site, considering service requirements and options for retrofitting and/or redevelopment to improve building efficiency. | Gas:33.46 tCO2eElectricity:25.40 tCO2e | Director (Corporate Services)Director (Environment and Operations) | Q1 to Q3 2022/23 | See the source imageSee the source imageSee the source imageSee the source imageSee the source imageSee the source image |
|  | **1.3.2** | Undertake surveys of council-owned properties in order to identify works required to improve energy efficiency and develop a programme of proposed works, prioritising largest emitting assets | Gas:375.31 tCO2eElectricity:136.75 tCO2e | Building and Facilities Manager | Q1 to Q3 2022/23 | See the source imageSee the source imageSee the source imageSee the source image |
|  | **1.3.3** | Explore funding opportunities (Government grants, loans etc.) to progress required works. | N/A - funding availability may affect works completed | Building and Facilities ManagerFunding Officer | Ongoing | See the source imageSee the source image |
| **1.4** | Seek to secure an alternative energy supply through the procurement of renewable energy when the current supply contract ends in 2024. |
|  | **1.4.1** | Commence tender exercise for the procurement of renewable energy for council use. | Existing contract does include element of renewable energy | Building and Facilities Manager | Q4 2022/23 | See the source imageSee the source imageSee the source image |
|  | **1.4.2** | Switch to new energy supplier. | Look to increase this element at next renewal | Building and Facilities Manager | October 2024 | See the source imageSee the source image |
| **1.5** | Design and implement a fleet replacement programme intended to deliver decarbonisation of the fleet by 2030, focusing on small and medium size petrol and diesel vehicles from 2022. |
|  | **1.5.1** | Work with the Energy Saving Trust (EST) to undertake a review of the vehicle fleet and identify opportunities to reduce the impact on the environment | 390.63 tCO2e(Operational Fleet vehicles only) | Assistant Director (Operations) | Q2 to Q4 2021/22   | See the source imageSee the source image |
|  | **1.5.2** | Commence a fleet replacement programme, focusing on decarbonisation of smaller fleet vehicles. | Current level of alternatively fuelled vehicles - **0** | Assistant Director (Operations) | Q1 2022/23 | See the source imageSee the source imageSee the source imageSee the source image |
|  | **1.5.3** | Linked to 1.3.1. above, finalise plans to deliver fleet vehicle charging infrastructure at the Brookvale Depot. | Current level of charging points at the depot - **0** | Assistant Director (Operations) | Q1 to Q3 2022/23  | See the source imageSee the source imageSee the source imageSee the source image |

|  |  | **Specific Action** | **Baseline performance** | **Owner** | **Timescale** | **Resource** |
| --- | --- | --- | --- | --- | --- | --- |
| **1.6** | Continue to identify and implement opportunities to improve the efficiency of journeys completed by fleet vehicles. |
|  | **1.6.1** | Continuing to make use of the route software to ensure fleet vehicles minimise journey times where possible. | 390.63 tCO2e(Operational Fleet vehicles only)Mileage to be added | Assistant Director (Operations) | Commence April 2022 and then ongoing | See the source imageSee the source image |
|  | **1.6.2** | Continue to develop a driver training programme to ensure all drivers of GBC fleet vehicles know how to make the cost efficient use of the vehicles available to them, particularly as new vehicles are brought on line. | Current level of training  | Waste and Transport Manager | Training has already taken place and will continue in future years. | See the source imageSee the source imageSee the source imageSee the source image |
| **1.7** | Develop a Sustainable Travel Policy to reduce the level and impact of business travel. Develop policies and initiatives to encourage active travel by Members and officers. |
|  | **1.7.1** | Complete research into alternative travel arrangements for staff including different cycle to work and cycle hire scheme options as well as potential car sharing arrangements.  | N/A  | HR Consultant | Q1/Q2 - 2022  | See the source imageSee the source image |
|  | **1.7.2** | Publicise the Employer Travel Club which seeks to encourage people to utilise public transport and offers staff savings on local Arriva bus travel. | N/A | HR Consultant | Q1-2022  | See the source imageSee the source image |
|  | **1.7.3** | Develop and publicise a Hybrid Working Policy  | N/A  | HR Business PartnerHR Consultant | Currently undergoing a trial period prior to full implementation | See the source imageSee the source image |
|  | **1.7.4** | Embark on a programme of culture/behaviour change training and communication to encourage people to move to alternative travel and working arrangements. |  | HR Business PartnerHR ConsultantCommunications Manager | Q3 – 2022 Following completion of above actions | See the source imageSee the source image |